



Intelligent Vehicle Technology

# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

## Introduction

CKO International Ltd is a specialist provider of vehicle safety, security, compliance and telematics solutions. We supply hardware, software and technical support services to customers operating across the commercial vehicle, fleet and automotive sectors.

Our product portfolio includes vehicle cameras, digital video recording systems (DVRs), sensors, alarms, monitoring solutions and fleet technology designed to improve vehicle safety, operational efficiency and regulatory compliance.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and sets out the steps CKO International Ltd has taken, and continues to take, to prevent modern slavery and human trafficking within our business and supply chains.

CKO International Ltd is committed to conducting business ethically, responsibly and with integrity. We recognise our responsibility to respect human rights and to take reasonable and proportionate steps to minimise the risk of slavery, servitude, forced labour and human trafficking within our operations and supply chains.

CKO International Ltd is committed to maintaining effective governance, supplier management and employment practices that support our zero-tolerance approach to modern slavery and human trafficking.

## 1. OUR ORGANISATION, BUSINESS AND SUPPLY CHAINS

CKO International Ltd employs approximately 12 people throughout the United Kingdom.

Our core business activities involve the design, supply and support of vehicle safety, security, compliance and telematics solutions. This includes cameras, digital video recording systems (DVRs), sensors, alarms, monitoring equipment, software platforms and associated support services designed to improve vehicle safety, fleet management and operational compliance.

We also provide compliance support services, helping customers understand and implement vehicle safety solutions that support regulatory and industry requirements, including standards such as DVS, FORS and other recognised fleet safety initiatives.

CKO International Ltd works with a range of suppliers, manufacturers, technology partners and service providers to support the delivery of its products and services. These suppliers are primarily located within the

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United Kingdom, Europe and the Far East and include manufacturers, technology providers and service partners supporting the vehicle technology and fleet safety sectors.

We recognise that modern slavery risks can be present in any sector or supply chain and are committed to considering such risks when selecting and working with suppliers and business partners.

## 2. POLICIES AND GOVERNANCE

CKO International Ltd is committed to maintaining high standards of ethical conduct and compliance throughout its business activities.

To support this commitment, we operate policies and procedures relating to:

- Ethical business conduct.
- Whistleblowing and reporting concerns.
- Recruitment and right-to-work verification.
- Equal opportunities and fair treatment.
- Supplier selection and onboarding.
- Compliance with UK employment legislation.

The Directors of CKO International Ltd have overall responsibility for ensuring that appropriate measures are in place to identify and address risks relating to modern slavery and human trafficking.

We expect our employees, suppliers and business partners to conduct their activities lawfully, ethically and with integrity. We also expect suppliers and business partners to support efforts to prevent modern slavery within their own operations and supply chains.

Where appropriate, CKO International Ltd may seek assurances from suppliers regarding their compliance with applicable employment, human rights and anti-slavery legislation.

## 3. RISK ASSESSMENT AND RISK MANAGEMENT

CKO International Ltd regularly assesses the potential risks of modern slavery within its operations and supply chain as part of its wider governance and compliance framework.

Based on the nature of our business activities, we currently assess the risk of modern slavery within our direct operations as relatively low. This assessment reflects:

- The professional and technical nature of our business activities.

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- The majority of our suppliers operating within the United Kingdom, Europe and other established international markets.
- The use of established suppliers and technology partners that are subject to our supplier selection and due diligence processes.
- The regulated environments in which many of our customers operate.

Whilst we consider our direct operational risk to be relatively low, we acknowledge that risks can arise within wider supply chains. We therefore seek to take a proportionate and risk-based approach when selecting and engaging with suppliers and business partners.

We continue to review and strengthen our understanding of potential risks and implement appropriate controls where required.

#### **4. DUE DILIGENCE PROCESSES**

CKO International Ltd applies appropriate due diligence when selecting suppliers, service providers and business partners.

Our approach may include:

- Reviewing supplier credentials and business information.
- Assessing supplier reputation and suitability.
- Considering compliance with relevant employment and business legislation.
- Considering the geographic, sector and labour-related risks associated with prospective suppliers.
- Evaluating potential modern slavery risks during supplier onboarding.
- Engaging with suppliers where concerns or risks are identified.

Where concerns relating to unethical practices or modern slavery are identified, we will seek to understand the circumstances and work with the supplier to address the issue where appropriate.

CKO International Ltd reserves the right not to enter into, or to terminate, a business relationship where serious concerns cannot be satisfactorily addressed.

#### **5. SUPPLIER AUDITS AND MONITORING**

CKO International Ltd recognises the importance of maintaining visibility of potential modern slavery risks within its supply chain and is committed to working with suppliers that share our values and commitment to ethical business practices.

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As part of our supplier management approach, we may undertake supplier reviews and audits where we consider it appropriate and proportionate to do so. The level of review undertaken may vary depending on factors such as:

- The nature of the products or services supplied.
- The geographic location of the supplier.
- The supplier's industry sector.
- The potential labour and human rights risks associated with the supplier's operations.
- Any concerns identified through our due diligence activities.

Supplier review and audit activities may include:

- Reviewing supplier policies relating to modern slavery, ethical trading and employment practices.
- Conducting supplier questionnaires and compliance assessments.
- Requesting information regarding labour standards, recruitment practices and working conditions.
- Assessing compliance with applicable legal and regulatory requirements.
- Reviewing supplier performance and compliance during periodic business reviews.
- Seeking clarification, corrective action plans or additional assurances where risks or concerns are identified.

Where significant concerns are identified, CKO International Ltd will work with the supplier to understand and address the issue. Where concerns cannot be satisfactorily resolved, we reserve the right to reconsider, suspend or terminate the supplier relationship.

We will continue to develop and enhance our supplier monitoring and audit processes to ensure they remain proportionate to the risks present within our supply chain and support our commitment to preventing modern slavery and human trafficking.

## 6. WHISTLEBLOWING

CKO International Ltd operates a whistleblowing process through which employees may raise concerns regarding unlawful, unethical or inappropriate conduct.

Employees are encouraged to report concerns to their line manager or directly to senior management where appropriate.

Any concerns relating to modern slavery, forced labour, human trafficking or exploitation will be treated seriously and investigated appropriately.

We are committed to ensuring that employees can raise genuine concerns without fear of retaliation.

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## 7. TRAINING AND AWARENESS

CKO International Ltd recognises that awareness is an important part of preventing modern slavery.

We are committed to:

- Providing employees with information and awareness relating to modern slavery and human trafficking.
- Promoting understanding of the indicators of exploitation, forced labour and human trafficking.
- Supporting personnel involved in recruitment and supplier engagement to understand modern slavery risks.
- Communicating the Company's commitment to ethical business conduct.

We review our training requirements periodically and implement additional measures where appropriate.

## 8. MEASURING EFFECTIVENESS

CKO International Ltd monitors the effectiveness of its approach to preventing modern slavery through a range of measures that support compliance and continuous improvement.

We seek to measure the effectiveness of our approach through:

- Completion of right-to-work checks for all employees.
- Maintaining appropriate employment and payroll records.
- Reviewing supplier onboarding processes.
- Recording and investigating any concerns raised through whistleblowing procedures.
- Increasing employee awareness of modern slavery risks.
- Monitoring compliance with applicable employment legislation.

The effectiveness of these measures is reviewed periodically and strengthened where appropriate.

## FUTURE ACTIONS

CKO International Ltd will continue to strengthen its approach to preventing modern slavery by:

- Reviewing supplier onboarding and due diligence procedures.
- Enhancing supplier review and audit activities where appropriate.
- Maintaining employee awareness through training and communications.
- Monitoring developments in modern slavery legislation and guidance.
- Reviewing policies and procedures to ensure ongoing effectiveness.

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- Promoting ethical and responsible business practices throughout our organisation and supply chain.

## APPROVAL

This statement has been approved by the Directors of CKO International Ltd and is reviewed periodically to ensure it remains appropriate to the size, nature and activities of the business.

The Directors have overall responsibility for ensuring that CKO International Ltd maintains appropriate systems and controls designed to minimise the risk of modern slavery and human trafficking within its business and supply chains.

Signed on behalf of CKO International Ltd.

**Nick Turner**  
**General Manager**

Signature: \_\_\_\_\_ *Nick Turner* \_\_\_\_\_

Date: \_\_\_\_\_ 01/07/26 \_\_\_\_\_

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